

AMERICAN RECOVERY ASSOCIATION, INC.



recognizes your participation in the continuing education series for
Recovery Laws & Regulations & Compliance Policies:
“The Code of Ethics”, presented by Dave Kennedy, First Credit Resources
“Assuring Employee Compliance”, presented by Doug Duncan, TalentValue
Best Industry Practices: Questions & Answers

Tracey Wilson

Presented October 29-30, 2013

A handwritten signature in blue ink that reads "Jim Hall". The signature is fluid and cursive, written on a light blue background.

Jim Hall, ARA President

